

**CT Campaign for Paid Family Leave Survey Topline Results**

**BLS Research & Consulting**

**March 21-27, 2019**

**N=602 Registered Voters**

Q1. Generally speaking, do you favor or oppose a plan called PAID FAMILY AND MEDICAL LEAVE, which would allow people in Connecticut to have access to some paid time off if they need to care for a new baby, a seriously ill family member (including an injured service member), or recover from a personal illness?

|                       | <b>Total</b> | <b>Democrat</b> | <b>Republican</b> | <b>Ind/Other</b> |
|-----------------------|--------------|-----------------|-------------------|------------------|
| Strongly favor        | 54%          | 71%             | 36%               | 48%              |
| Somewhat favor        | 34%          | 25%             | 42%               | 38%              |
| Somewhat oppose       | 6%           | 1%              | 8%                | 9%               |
| Strongly oppose       | 3%           | 0%              | 8%                | 3%               |
| Not sure / Don't know | 3%           | 2%              | 6%                | 2%               |
| <br>Favor             | <br>88%      | <br>96%         | <br>78%           | <br>86%          |
| Oppose                | 9%           | 2%              | 16%               | 12%              |

Q2. Here's some more information about the plan which the Connecticut General Assembly is considering. The Paid Family and Medical Leave Plan would allow employees to take up to 12 weeks of paid time off from work if they need to care for a new baby, a seriously ill family member (including an injured service member), or recover from a personal illness. This plan would be funded through very small payroll deductions. Employers would not be allowed to fire employees for taking paid leave. Now, do you FAVOR or OPPOSE this plan to establish Paid Family and Medical Leave?

|                       | <b>Total</b> | <b>Democrat</b> | <b>Republican</b> | <b>Ind/Other</b> |
|-----------------------|--------------|-----------------|-------------------|------------------|
| Strongly favor        | 51%          | 69%             | 34%               | 43%              |
| Somewhat favor        | 31%          | 25%             | 39%               | 33%              |
| Somewhat oppose       | 10%          | 2%              | 17%               | 13%              |
| Strongly oppose       | 4%           | 2%              | 6%                | 5%               |
| Not sure / Don't know | 4%           | 2%              | 4%                | 6%               |
| <br>Favor             | <br>82%      | <br>94%         | <br>73%           | <br>76%          |
| Oppose                | 14%          | 4%              | 23%               | 18%              |

Q3. If a candidate for the Connecticut General Assembly supported the plan to establish Paid Family and Medical Leave, would you be more or less likely to support that candidate?

|                      | <b>Total</b> | <b>Democrat</b> | <b>Republican</b> | <b>Ind/Other</b> |
|----------------------|--------------|-----------------|-------------------|------------------|
| Much more likely     | 31%          | 44%             | 16%               | 26%              |
| Somewhat more likely | 38%          | 41%             | 37%               | 36%              |
| Somewhat less likely | 9%           | 5%              | 12%               | 11%              |

|                        |     |     |     |     |
|------------------------|-----|-----|-----|-----|
| Much less likely       | 5%  | 0%  | 10% | 8%  |
| No effect / Don't know | 16% | 8%  | 25% | 19% |
| More likely            | 69% | 86% | 53% | 62% |
| Less Likely            | 14% | 6%  | 22% | 18% |

Q4. Here is a statement about the plan. Please indicate whether you agree or disagree:

Neighboring states like New York, New Jersey, and Rhode Island already have paid family and medical leave plans, and Massachusetts is in the process of implementing one as well. To keep Connecticut competitive and attract the brightest and best employees, we need to follow suit and pass a plan of our own.

|                       | Total | Democrat | Republican | Ind/Other |
|-----------------------|-------|----------|------------|-----------|
| Strongly agree        | 50%   | 69%      | 34%        | 42%       |
| Somewhat agree        | 30%   | 23%      | 29%        | 36%       |
| Somewhat disagree     | 10%   | 5%       | 16%        | 11%       |
| Strongly disagree     | 5%    | 1%       | 10%        | 6%        |
| Not sure / Don't know | 5%    | 2%       | 11%        | 4%        |
| Agree                 | 80%   | 92%      | 63%        | 79%       |
| Disagree              | 15%   | 6%       | 26%        | 17%       |

## DEMOGRAPHICS

| Gender               | Total | Democrat | Republican | Ind/Other |
|----------------------|-------|----------|------------|-----------|
| Women                | 55%   | 58%      | 49%        | 55%       |
| Men                  | 45%   | 42%      | 51%        | 45%       |
| Ethnicity            | Total | Democrat | Republican | Ind/Other |
| White                | 81%   | 65%      | 91%        | 91%       |
| African-American     | 9%    | 19%      | 3%         | 2%        |
| Hispanic             | 9%    | 14%      | 5%         | 6%        |
| Asian                | 0.3%  | 0.4%     |            | 0.4%      |
| Other / Mixed        | 0.5%  | 0.9%     |            | 0.4%      |
| Mixed                | 0.3%  | 0.4%     |            | 0.4%      |
| Prefer not to answer | 0.3%  | 0.4%     | 0.8%       |           |
| Age                  | Total | Democrat | Republican | Ind/Other |
| 18-24                | 7%    | 9%       | 5%         | 7%        |
| 25-34                | 16%   | 21%      | 11%        | 14%       |
| 35-39                | 7%    | 10%      | 6%         | 5%        |
| 40-44                | 5%    | 7%       | 5%         | 4%        |
| 45-49                | 6%    | 6%       | 7%         | 6%        |
| 50-54                | 6%    | 6%       | 9%         | 5%        |
| 55-59                | 12%   | 11%      | 13%        | 12%       |

|       |     |     |     |     |
|-------|-----|-----|-----|-----|
| 60-64 | 16% | 10% | 16% | 21% |
| 65+   | 24% | 20% | 28% | 26% |

| County            | Total | Democrat | Republican | Ind/Other |
|-------------------|-------|----------|------------|-----------|
| Fairfield County  | 26%   | 29%      | 26%        | 22%       |
| Hartford County   | 25%   | 27%      | 20%        | 26%       |
| Litchfield County | 6%    | 3%       | 6%         | 8%        |
| Middlesex County  | 5%    | 4%       | 5%         | 8%        |
| New Haven County  | 24%   | 25%      | 26%        | 21%       |
| New London County | 7%    | 7%       | 8%         | 6%        |
| Tolland County    | 4%    | 3%       | 5%         | 6%        |
| Windham County    | 3%    | 3%       | 4%         | 3%        |

| Party                      | Total | Democrat | Republican | Ind/Other |
|----------------------------|-------|----------|------------|-----------|
| Democrat                   | 38%   | 100%     |            |           |
| Republican                 | 21%   |          | 100%       |           |
| Independent / Unaffiliated | 40%   |          |            | 97%       |
| Something Else             | 1%    |          |            | 3%        |